



BSNL

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**NATIONAL FEDERATION OF TELECOM EMPLOYEES**  
**BSNL**

Central Headquarters  
Regn. No. 4906, Dated 17/09/2001  
MS-II, Q.No. 21 & 17, Atul Grove Road, New Delhi-110001

TF-2/3

Dated:-16-10-2024

To,

Secretary  
Staff Side, NC  
Dada Ghosh Bhavan  
New Patel Nagar.


Subject:- Items of agenda for National Council meeting.

Dear Com,

We are enclosing herewith a list of items of agenda from NFTE (BSNL) side for inclusion in the list and transmission to Secy, official side of NC BSNL.

Thanking you,

Yours fraternally,

  
(Chandeshwar Singh)  
General Secretary

### Items for NC meeting:-

- (1) Frame new promotion Policy for non-executive employees- The present NEPP is discriminatory and outdated in present situation.

In order to motivate the employees it is very necessary for framing of new policy which should be free from discrimination and fulfill the aspirations of employees. This long pending grievance need urgent attention.

- (2) Non-settlement of Presidential orders cases. The issue is pending for submission to DOT. Circle offices are not submitting the necessary information to BSNL HQR. The cases relate to Bihar, Jharkhand, UP (E), Maharashtra etc.

- (3) Promotion through LICEs –

In post VRS period vacancies in the Cadres of JTO/JE/TT have been reduced due to restructuring. This has resulted in “NIL” vacancy in TT Cadre in earlier SSAs (now OAs) due to which assistant Telecom Assistants have no opportunity for promotion to that T.T. Cadre. The following demands/suggestions be considered.

- (a) The LICE be held to the Cadre of T.T. on the basis of total vacancies of the BAs. The successful candidates be sent for training on the basis of merit and option. Posting be done after training as per their options and position in the list.
- (b) There are vacancies in Sr. TOA Cadre which can be filled up by such candidates who possess intermediate/Graduate degree after a test.
- (c) Similarly, the Telecom Technicians be also considered for promotion to Sr. TOA Cadre.
- (d) Most of the circles have been declared as surplus circle for the Cadre of JTO, JE & T.T, hence the employees working in those circles will never get chance to get promotion through LICE. It is requested to search and apply some mechanism to save the carrier of such employees. Suggestions have already been submitted to Corporate office.

- (4) Coverage of DOT recruits transferred to BSNL under NPS/OPS:-

A sizeable number of officials were recruited by DOT as per per GOI orders. These were imparted training by DOT and as such entitled for all benefits



available to Central Govt. employees. However sequel to completion of training of such officials they were transferred to BSNL without option. Factually, these were entitled to NPS as per Gol orders enforced during the period. This was denied by DOT wrongly. Due to erroneous orders of DOT they are now deprived of OPS also as per DOP PW, OM dated 03-03-2023. In the process they have been denied NPS/OPS both.


Therefore, it is urged that matter be taken up with the DOT to take option from this category of staff for NPS/OPS or absorption in BSNL be considered in Rule 37A. The status of employees recruited by DOT cannot be changed arbitrarily.

(5) Hardships in transfers under Rule:-

Due to revision in transfer policy considerable hardships are being faced by employees. The following points are submitted to obviate the same.

- (i) The employees seeking Rule 8 transfer to join their spouses who are serving in Govt. PSU and bodies be considered even for circles where surplus situation exists. Necessary relaxation be accorded in this respect and service period be also relaxed if required. Everyone will agree that couples should live together.
- (ii) Mutual exchanges be sanctioned and stay period of 2 years should not be imposed. Necessary relaxation be made in this regard also.
- (iii) Rule 9 transfers be acceded to for prescribed period as per existing orders for surplus circles also. Stay period be restored to 5 years as before.
- (iv) The officials seeking transfer to deficit circles be acceded to expeditiously.

(6) Lifting of ban in CGA appointments – The families of deceased employees undergo untold sufferings due to complete ban in CGA appointment. This be lifted. Private Companies are extending employment in case of death of their employees. During Covid period of many employees died and no help was extended by PSU. This is unfortunate and needs early lifting.

  
(Chandeshwar Singh)  
General Secretary